

APPLICANT/EMPLOYEE DISCLOSURE & CONSENT FOR RELEASE OF INFORMATION

Please print responses to the following required information:

Applicant/employee name: _____
(First) (Middle) (Last)

Other names used: _____

Gender: _____

Current Street Address: _____

Previous Address (1): _____

Previous Address (2): _____

Social Security Number: _____

Driver's License State of Issue and Number: _____
(State of issue) (Number)

Date of birth: _____ **Place of birth:** _____
(City) (State) (Country)

DISCLOSURE AND CONSENT CONCERNING CONSUMER REPORTS FOR EMPLOYMENT APPLICANTS AND EMPLOYMENT PURPOSES

Please read the accompanying information carefully. This Disclosure and Consent Form has been provided to you by Billy Graham Evangelistic Association (BGEA) to request a consumer report or investigative consumer report in connection with your application for employment or in connection with your continued employment, whichever is applicable. An investigative consumer report may include information regarding your character, general reputation, personal characteristics, and mode of living, whichever is applicable.

DISCLOSURE STATEMENT

You, the Applicant/Employee, acknowledge that BGEA may now, or at any time while you are employed with BGEA, verify information within your employment application, resume, or other employment-related documents. Such verification may include, without limitation, the following: driving records, workers compensation records, credit bureau files, employment references, personal references, educational and licensing institution records, and any criminal record information pertaining to you which may be in the files of any Federal, state, local or foreign criminal justice agency.

The results of this verification process may be used to determine your eligibility for initial or continued employment with BGEA. All results will be kept confidential. The information will not be provided to parties other than designated BGEA personnel, unless otherwise mandated by law.

In accordance with the Fair Credit Reporting Act, you are entitled, upon written request made within a reasonable amount of time, to receive a copy of a consumer report or investigative consumer report prepared by a consumer reporting agency, and a disclosure of the nature and scope of the investigative consumer report, if applicable.

Your signature below indicates that (1) you have carefully read this Form and that you understand that a consumer report or investigative consumer report regarding you may be requested by BGEA and reviewed for employment-related purposes, including future decisions concerning your employment, promotion, or retention as an employee, as applicable, (2) that you understand that such consent will remain in effect indefinitely until you revoke it in writing, and (3) that you understand that you have the right to revoke such consent at any time.

APPLICANT'S/EMPLOYEE'S CONSENT TO RELEASE INFORMATION

I, the Applicant/Employee, understand that in consideration of my application for employment, or my continued employment, with Billy Graham Evangelistic Association (BGEA), an investigation may be conducted of my past employment and other activities. I authorize past employers, personal references, and any other persons with whom I am acquainted to answer all questions asked concerning my previous employment record, ability, character, educational background, military service, and credit history. I release all persons, including without limitation past employers, credit bureaus, and government agencies from any liabilities or damages related to furnishing such information.

In consideration of my application for employment, or my continued employment, with BGEA, I hereby authorize BGEA and/or InfoMart and/or their agents to conduct such an investigation, and release said companies, including without limitation their officers, directors, employees, agents and representatives from all liability or responsibility for this investigation, which may include, without limitation, the gathering of information regarding personal, professional and educational references, credit or consumer investigations and histories, driving histories, professional license, civil and criminal history information which may be in the files of any local, state, federal or foreign criminal justice agency.

A photocopy or telephonic facsimile (fax) of this Disclosure and Consent Form shall be valid as the original.

I, the Applicant/Employee, do hereby certify that all of the information provided by me for the purpose of employment consideration or continued employment is true and complete to the best of my knowledge. I understand that any false statements may end consideration of my employment by BGEA, or may be cause for dismissal if I am employed by BGEA.

APPLICANT: _____
(Please type or print name)

(Signature)

Date: _____